



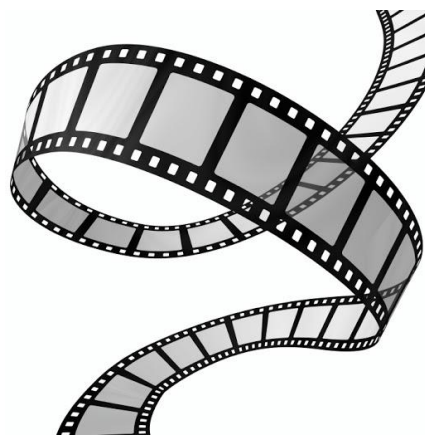
TO: Team Members
FROM: Barbara LeDuc, President/CEO
SUBJECT: Thank you Team!
DATE: April 9, 2020

Dear Valued Team Members,

On behalf of Opportunities, Incorporated's Board of Directors, our leadership team and stakeholders, I would like to extend a sincere appreciation to every team member for your dedication and commitment to our mission.

However, don't just take my word for it...

<https://drive.google.com/open?id=1N-OScMf732vd3XbSna9z43ltds9UU4bw>



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